

Chesapeake Lighthouse Foundation Pay Scale for 2021-2022

	Column A	Column B	Column C	Column D	Column E	Column F	Column G	Column H	Column I	Column J	Column K	Column L	Column M
	Directors	IT Manager	STEM Program Manager & Payroll	Accountant	Admin Assistant	Outreach Specialist	Operation Specialist	IT Specialist	IT Technician	Receptionist	IT Support	Student Support	Accounting Assistant
	SALARY									Hourly			
STEP 1	\$ 88,421	\$ 77,834	\$ 72,880	\$ 56,151	\$ 45,419	\$ 47,062	\$ 58,975	\$ 61,164	\$ 60,104	\$ 16.38	\$ 16.38	\$ 20.33	\$ 19.43
STEP 2	\$ 90,189	\$ 79,391	\$ 74,338	\$ 57,273	\$ 46,327	\$ 48,003	\$ 60,154	\$ 63,611	\$ 61,306	\$ 16.71	\$ 17.20	\$ 20.74	\$ 19.82
STEP 3	\$ 91,993	\$ 80,978	\$ 75,824	\$ 58,419	\$ 47,253	\$ 48,963	\$ 61,357	\$ 66,156	\$ 62,533	\$ 17.05	\$ 18.06	\$ 21.16	\$ 20.21
STEP 4	\$ 93,833	\$ 82,598	\$ 77,340	\$ 59,587	\$ 48,199	\$ 49,943	\$ 62,584	\$ 68,801	\$ 63,784	\$ 17.39	\$ 18.97	\$ 21.58	\$ 20.62
STEP 5	\$ 95,710	\$ 84,250	\$ 78,888	\$ 60,779	\$ 49,162	\$ 50,941	\$ 63,836	\$ 71,553	\$ 65,059	\$ 17.74	\$ 19.90	\$ 22.01	\$ 21.03
STEP 6	\$ 97,624	\$ 85,935	\$ 80,466	\$ 61,994	\$ 50,146	\$ 51,960	\$ 65,113	\$ 74,416	\$ 66,360	\$ 18.09	\$ 20.91	\$ 22.45	\$ 21.45
STEP 7	\$ 99,576	\$ 87,654	\$ 82,074	\$ 63,235	\$ 51,148	\$ 52,999	\$ 66,415	\$ 77,392	\$ 67,688	\$ 18.45	\$ 21.95	\$ 22.90	\$ 21.88
STEP 8	\$ 101,568	\$ 89,407	\$ 83,717	\$ 64,500	\$ 52,172	\$ 54,059	\$ 67,743	\$ 80,488	\$ 69,041	\$ 18.82	\$ 23.04	\$ 23.36	\$ 22.32
STEP 9	\$ 103,599	\$ 91,194	\$ 85,391	\$ 65,790	\$ 53,216	\$ 55,140	\$ 69,099	\$ 83,707	\$ 70,421	\$ 19.19	\$ 24.20	\$ 23.82	\$ 22.77
STEP 10	\$ 105,671	\$ 93,019	\$ 87,098	\$ 67,105	\$ 54,280	\$ 56,243	\$ 70,480	\$ 87,056	\$ 71,830	\$ 19.58	\$ 25.41	\$ 24.30	\$ 23.22
STEP 11	\$ 107,785	\$ 94,878	\$ 88,840	\$ 68,447	\$ 55,365	\$ 57,368	\$ 71,890	\$ 90,538	\$ 73,267	\$ 19.97	\$ 26.68	\$ 24.79	\$ 23.69
STEP 12	\$ 109,940	\$ 96,777	\$ 90,617	\$ 69,816	\$ 56,472	\$ 58,516	\$ 73,328	\$ 94,160	\$ 74,732	\$ 20.37	\$ 28.02	\$ 25.28	\$ 24.16
STEP 13	\$ 112,139	\$ 98,712	\$ 92,429	\$ 71,212	\$ 57,602	\$ 59,685	\$ 74,794	\$ 97,926	\$ 76,227	\$ 20.77	\$ 29.42	\$ 25.79	\$ 24.64
STEP 14	\$ 114,382	\$ 100,686	\$ 94,278	\$ 72,637	\$ 58,754	\$ 60,880	\$ 76,290	\$ 101,843	\$ 77,752	\$ 21.19	\$ 30.88	\$ 26.30	\$ 25.13
STEP 15	\$ 116,669	\$ 102,700	\$ 96,164	\$ 74,089	\$ 59,929	\$ 62,097	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 25.64
STEP 16	\$ 117,836	\$ 104,754	\$ 98,087	\$ 75,571	\$ 61,128	\$ 63,339	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 26.15
STEP 17	\$ 119,014	\$ 106,849	\$ 100,048	\$ 77,083	\$ 62,350	\$ 64,606	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 26.67
STEP 18	\$ 120,205	\$ 108,986	\$ 102,050	\$ 78,624	\$ 63,597	\$ 65,898	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 27.21
STEP 19	\$ 121,407	\$ 111,166	\$ 104,091	\$ 80,196	\$ 64,869	\$ 67,216	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 27.75
STEP 20	\$ 122,621	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 21	\$ 123,847	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 22	\$ 125,085	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 23	\$ 126,336	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 24	\$ 127,600	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 25	\$ 128,876	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 26	\$ 130,164	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 27	\$ 131,466	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 28	\$ 132,781	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 29	\$ 134,109	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 30	\$ 135,450	\$ 113,389	\$ 106,172	\$ 81,800	\$ 66,167	\$ 68,561	\$ 77,816	\$ 105,916	\$ 79,306	\$ 21.61	\$ 32.43	\$ 26.83	\$ 28.31
STEP 31	\$ 136,804	Master Degree	Master Degree	Master Degree	Master Degree	Master Degree	Master Degree	Master Degree	Master Degree				
STEP 32	\$ 138,172	Addition	Addition	Addition	Addition	Addition	Addition	Addition	Addition				
STEP 33	\$ 139,554	4000	4000	4000	4000	4000	4000	4000	4000				
STEP 34	\$ 140,949												
STEP 35	\$ 142,359												
STEP 36	\$ 143,782												
STEP 37	\$ 145,220												
STEP 38	\$ 146,672												
STEP 39	\$ 148,139												
STEP 40	\$ 149,621												